

CHRISTWAY UNITED METHODIST CHURCH

Church Policy

CHRISTWAY Lub Homplaj

Lub hom phaj:

Tsaab cai nuav yog tsim tsa lug kuam koj paub txug txujcai ua ib tug tswvcuab, qha kuam koj paub txug txuj kev tswjfw m huv lub tuam tsev hab qha kuam koj paub txug txuj kev sis txhawb zug nyob huv pawg ntseeg **ChristWay United Methodist Church**.

Txhua txhua 4 lub xyoos, hauv paug koomtxoos muaj General Conference ib zag. Muaj ntau yaam nyob rua huv phoo kevcai nuav yog rhu tawm hum phoo Book of Discipline lug. Vim le ntawd phoo Book of Discipline yog phoo ntawv kws muaj cai caij (tswj) tau tsa cai nuav. Txhua txhua 4 lub xyoos, ChristWay UMC yuav tsum tshawb phoo Book of Discipline hab hloov tsaab cai nuav kuas hum le phoo Book of Discipline.

Txujcai ua ib tug tswvcuab (2008 BOD par. 214)

ChristWay txuj kev cai nkaag ua tswvcuab yog siv txuj cai huv koomtxoos United Methodist Church. Nyob huv txujcai nuav muaj tsib pawg tswvcuab. Tej zag koj yuav nyob rua ib pawg huv nuav.

1. **Professing member**
2. Affiliate member
3. Associate member
4. **Baptized members**
5. Constituency member

Professing member

Article 1: Tug **Professing** member yog **ib** tug kws **muaj cov xwbfbw pum has tas nwg txuj kev ntseeg lu j, nwg** tuaj koom pehawm Vaajtswv tsi tu ncu a, nwg yog ib tug kws ua kevcai rau dlej lawm, hab leeg has tas nwg yuav qee lub sijhawm, lub tswv yim, tug dlaag zug hab nyaj txag lug paab Vaajtswv teg dlej num rua lub tuamtsev. Tug tswvcuab nuav muaj cai tawm suab lug txhim khu pawg ntseeg, muaj cai tawm suab xaiv tsa a, hab muaj cai nyob tau txhua lub rooj.

Article 2: Tug **Professing** member kws tsi tuaj pehawm Vaajtswv tshaaj ib lub xyoos hab tsi paab nyaj txag ua Vaajtswv teg dlej num, **xwbfbw muaj cai muab nwg hloov moog ua Baptized member**.

Article 3: Tug tswvcuab kws tuaj pehawm Vaajtswv tabsis nwg tsi tso nyaj ua Vaajtswv teg dlej num, **xwbfbw muaj cai muab nwg hloov moog ua Baptized member**.

Affiliate members

Article 1: Yog ib tug tswvcuab zwm rua lwm pawg ntseeg kws nyob rua huv United Methodist Church; tabsis nwg nyob rua lwm lub nroog es nwg thov tuaj koom kev pehawm Vaajtswv nrug ChristWay UMC.

Article 2: Yog ib tug tswvcuab kws zwm rua ChristWay UMC tabsis nwg tuaj pehawm Vaajtswv tu ncaab tu ncuab hab nwg tsi paab nyaj txag ua Vaajtswv dlejnum.

Article 3: Yog ib tug tswvcuab kws zwm rua ChristWay UMC hab nwg tuaj pehawm Vaajtswv tu ncaab tu ncuab tabsis nwg paab nyaj txag ua Vaajtswv dlejnum.

Article 4: Yog ib tug tswvcuab kws zwm rua ChristWay UMC, nwg nquag tuaj pehawm Vaajtswv tabsis nwg tsi paab nyaj txag ua Vaajtswv dlejnum.

Article 5: Tug tswvcuab nuav muaj feem tuaj koom pehawm Vaajtswv, hab tau txais kev paab cuam lug ntawm xwbfbw hab muaj cai nyob tau txhua lub rooj, tshwj tug thawj tsaav xwm huv txhua txhua committee xwb. Tug tswvcuab nuav muaj cai xaiv tso nwg cov nyaj rua huv nwg lub Home Church lossis tso rua huv ChristWay Church lawv le nwg pum zoo.

Associate member

Article 1: Yog ib tug tswvcuab kws zwm rua lwm pawg ntseeg kws tsi yog United Methodist Church tabsis nwg thov tuaj koom pehawm Vaajtswv rua huv ChristWay UMC

Article 2: Yog ib tug tswvcuab kws zwm rua ChristWay Church tabsis nwg nyob dleb ntawm lub tuamtsev moog tshaaj le ob teev tsaav tsheb lawm. Tug tswvcuab nuav yuav tau moog zwm rua pawg ntseeg kws nyob ze ntawm nwg.

Article 3: Yog ib tug tswvcuab kws zwm rua ChristWay Church hab nyob koom zej koom zog, tabsis nwg tsi tuaj pehawm Vaajtswv tshaaj le ib lub xyoos hab tsi paab nyaj txag ua Vaajtswv teg dlej num.

Article 4: Tug tswvcuab nuav tsi muaj cai tuav ib teg dlejnum huv church tabsis nwg muaj cai tsaat teg nyob huv rooj saablaaj. Pawg ntseeg yuav paab hab saib tug tswvcuab nuav lawv le puab paab tau.

Baptized member

Tug tswvcuab nuav yuav tsum yog tug kws ua kev cai raus dlej lawm **tsi has lug huv United Methodist los lwm pawg los yog nwg lub noobnyoog npaum le caag. Xwbfbw hab pawgntseeg yuav tsum nrhav kev cob qha kuas nwg txuj kev ntseeg luj hlub txhaj hlaa dlau lug ua tau ib tug Professing member.**

Constituency member

Constituency member yog txhua tug kws tub ua kev cai raus dlej hab txhua tug kws tseem tsi tau ua kev cai raus dlej nrug rua txhua tug mivnyuas yau hab cov kws tsi yog tswvcuab es tau txais kev saib xyuas lug ntawm xwbfbw.

Termination of membership

Article 1: Tug tswvcuab zoo lecaag txhaj raug muab rhu tawm huv ChristWay Church? Tug tswvcuab kws thov rhu nwg lub npe tawm, tug tswvcuab kws tsi tuaj koom pehawm Vaajtswv tshaaj le ob lub xyoos, tug tswvcuab kws tsiv tawm moog rua lwm lub xeev lawm, yog ib tug ntshais moog yuav quasyawg rua saabnrau lawm hab yog ib tug tswvcuab kws rov moog koj dlaab lawm.

Article 2: Yog muaj tug tswvcuab kws tu ncuu tsi tuaj pehawm Vaajtswv tshaaj ob lub xyoos, tug thawj tsaavxwm (**church council chair**) yuav tau koj cov tsaav xwm moog nrug nwg thaam kuas meej hab koj nwg rov tuaj church. Tom qaab kws nrug nwg thaam taag le ib lub hlis, yog nwg tseem tsi tuaj church hab nua tes txhais tau has tas nwg yeej zoo sab tawm tswvcuab, hab church yuav muab nwg lub npe rhu tawm txij nub ntawm moog.

Article 3: Yog muaj tug tswvcuab kws tsi tuaj church ntev tshaaj ob lub xyoos lawm tabsis nwg tsi kaam teem lub sijhawm rua cov tsaav xwm moog nrug nwg thaam, tug thawj tsaavxwm (**church council chair**) yuav tau sau ntawv (certified mail) moog qha rua nwg paub hab muab ib lub hlis rua nwg teb. Tom qaab ib lub hlis yog nwg tsi teb, txhais tau has tas nwg yeej zoo sab tawm tswvcuab hab church yuav muab nwg lub npe tshu tawm txij nub ntawm moog.

Church Council Chair

Article 1: Tug thawj tsaavxwm teg num yog paab txhua tug thawjkoj ntawm txhua lub committee tsomxaam puab teg dlej num kuas ncaav ncuag puab lub hom phaj. Ua tug saib tej dlejnum ntawm lub rooj tsaavxwm moog kuas thaws xyoo hab nrhav tuab neeg lug paab tejnum kws kov tsi yeej lossis kub teg kub taw. Teem kev saablaaj rua lub rooj tsaavxwm kuas txwm nkaus ib lub xyoos, npaaj komtswj hab ua tug tswj lub rooj, thaum lub rooj tsaav xwm muaj saablaaj.

Article 2: Tug thawj tsaavxwm nrug rua Xwbfbw hab cov tsaavxwm yuav tau ncig saib cov tswvcuab kws raug muag hab thov Vaajtswv txhawb puab tug zug.

Church Secretary

Article 1: Yog tug teev ntawv txhua zag kws lub rooj tsaav xwm muaj saablaaj, yog tug khaws hab xaa tej ntaub ntawv kws lub rooj saablaaj tau pum zoo lawd rua cov tsaavxwm lossis cov tswvcuab.

Church Council

Article 1: Yog pawg kws nrhav kev rua pawg ntseeg taug hab saib kev dlha dlej num nyob huv lub tuamtsev. Cov kws nyob huv Church Council nuav yog txhua tug thawj tsaavxwm ntawm txhua lub committee, nrug rua xwbfbw, tug ca nyaj hab tug lay leader.

Article 2: Yog pawg tso cai rua kev siv nyaj txag ntawm txhua committee kws tsi muaj budget. Yog yuav nce nyaj rua xwbfbw hab txhua tug kws church ndlav ua num rua huv lub tuamtsev, yuav tsum tau txais kev pum zoo lug ntawm paab nuav.

Article 3: Yog pawg kws tso cai hloov tau xwbfbw lossis tsi hloov.

Article 4: Txhua committee kws muaj txujcai tshab lug siv rua pawg ntseeg, yuav tsum tau txais kev pum zoo lug ntawm pawg tsaavxwm txhaj siv tau.

Article 5: Yog muaj tej pawg committee tsi ua puab teg dlej num, cov tsaavxwm muaj cai xaiv dlua ib tug lug hloov tug thawj.

Article 6: Yog muaj teeb meem nyob huv pawg ntseeg, cov tsaavxwm yog paab kws yuav khu rua ob tog. Yog cov tsaavxwm khu tsi tau lawm **le maam tsaab ib paab peace committee** nrug khu, dlhau ntawd lawm maam tso tawm rua saab nraus khu.

Article 7: Yog muaj teeb meem raug rua thawj lawm, paab member at large yog cov kws khu rua ob tog. Yog tug thawj lossis (**tug chair**) tso nwg teg dlej num tseg lawm, tug lay leader yog tug lug sawv cev moog txug thaus kws xaiv dlua tug tshab.

Staff/Pastor-Parish Committee

Article 1: Paab nuav yog cov kws saib Xwbfbw kev noj kev haus hab ua budget nyaj xyoo rua Xwbfbw. Xwbfbw le budget yuavtsum tau txais kev pum zoo lug ntawd cov tsaav xwm ua ntej kws yuav xaa moog rua charge conference.

Article 2: Paab nuav teg num yog saib kev sis raug zoo nruab nraab ntawm Xwbfbw hab cov tswvcuab. Yog muaj teeb meem nyob huv pawg ntseeg, paab nuav tsuas muaj cai khu teeb meem tshwm sim nruab nraab ntawm xwbfbw hab cov tswvcuab xwb. Yog paab nuav khu tsi tau lawm le maam tso moog rua Administrative council nrug khu, dlhaus hov lawm, le maam tso moog rua paab Member at large nrug khu.

Article 3: Yog paab kws saib hab soj ntsuam (evaluation) Xwbfbw ua num hab xwbfbw kev qhuab qha kuas txhawb tau pawg ntseeg hab txhawb tau xwbfbw tug kheej.

Article 4: Yog paab kws recommend rua lub rooj tsaavxwm has txug hloov xwbfbw lossis tsi hloov rua lub xyoo tshab, based on Evaluation. Yog paab kws qha rua DS has txug hloov Xwbfbw los tsi hloov, tom qaab kws tau txais kev pum zoo lug ntawm cov tsaav xwm.

Article 5: Evaluation criteria: Xwbfbw kev qhuab qha puas txhawb tau pawg ntseeg? Xwbfbw puas moog saib tswvcuab?

Article 6: Yog paab kws ndlav tuab neeg ua num nyob huv lub tuamtsev hab tshuaj saib puab teg num kuas moog lawv le lub homphaj kws tau teem tseg.

Finance committee

Article 1: Paab nuav teg num yog ceev taag nrho pawg ntseeg tej nyaj txag kws tau lug hab siv tawm kua meej. Yog paab kws lug sau nyaj lub sijhawm pehawm Vaajtswv hab yog paab kws ua Budget rua church txhua xyoo. Yog paab kws qha rua lub hauv paug koom txoo United Methodist Church kws pawg ntseeg zwm rua paub txug tej nyaj txag tau lug hab siv tawm, thaum xyoo xaus.

Article 2: Yog paab kws qha rua lub rooj tsaavxwm has txug kev siv nyaj hab tau nyaj ib lub xyoos twg ob zag. Qha rua pawg ntseeg kev siv nyaj hab tau nyaj 3 hlis twg ib zag. Yog paab kws sau receipt lossis W-2 rua cov tswvcuab hab cov kws church ndlav ua num kuas puab tau coj moog ua income tax thaum xyoo xaus. Yog paab kws txav se hab them se rua tseem fwv lawv le tseem fwv txuj cai.

Article 3: Cov tuav dlej num nyob rua huv pawg ca nyaj, yuav tsum tsi xob muaj Xwbfbw tsev tuab neeg nyob rua huv.

Trustee committee

Article 1: Paab nuav teg num yog saib lub tuam tsev kuas tsi xob puag hab ceev pawg ntseeg tej qub txeeg qub teg. Puab yog paab kws tsom xaam lub tuam tsev saib yaam twg puag hab teem sijhawm rua cov tswvcuab tuaj paab khu lossis ndlav contractor tuaj khu.

Article 2: Yog paab kws muaj ntaub ntawv khaws pawg ntseeg tej qub txeeg qub teg ca kuas meej.

Article 3: Trustee committee, muaj cai siv nyaj lug khu lub tuamtsev hab lub tsev Xwbfbw nyob kws yog Church le property xwb.

Worship Committee

Article 1: Nyob huv worship committee nuav muaj peb pawg committee kws lug saib kev pehawm Vaajtswv nub kaaj. Pawg ib yog *Worship committee*, pawg ob yog *Music committee* hab pawg peb yog *Usher committee*.

Article 2: *Worship committee* teg num yog saib kev pehawm Vaajtswv nub kaaj kuas zoo hab yog paab kws tswj kev ua txheej txheem pehawm Vaajtswv nub kaaj. Tug thawj worship committee yog tug nrhav cov coj kom tswj rua txhua txhua nub kaaj. Lawv le Vaajtswv txuj lug, lub tuamtsev yog siv lug pehawm Vaajtswv xwb. Yog le nuav, paab worship committee muaj cai txwv tsi pub leej twg coj khoom tuaj muag huv lub tuamtsev rua nwg tug kheej.

Article 3: *Music committee:* Paab music committee nuav tug thawj yog tug director, cov paab yog tug conductor, tug ntau piano hab tug thawj saib paab band. Puab teg num yog ceev cov khoom music taag nrho hab khu lub yeeg suab kuas siv tau txhua lub sijhawm. Yog paab kws qha lwm tug siv cov khoom music ntawd, yog puab tsi paub. Yog paab kws npaaj nkauj rua cov choir tau kawm hu nub kaaj, kawm hu rua kev pluj tuag, kawm moog hu rua lwm pawg ntseeg hab txhua yaam kws has txug kev hu nkauj.

Article 4: *Usher Committee* teg num yog saib kev tog txais qhua nub kaaj, ua cov paab sau nyaj lub sijhawm pehawm Vaajtswv, yog cov kws faib dlaim kom tswj, nrhav tug taws tswm cab hab npaaj ncuav ci hab dlej lab rua thawj lub limtam ntawm txhua lub hlis. Yog muaj cov tuaj saib peb pawg ntseeg, paab nuav yog cov kws muab puab cov npe rua xwbfbw tau tog txhais.

Sunday School Committee

Paab nuav **muaj tsib leeg hab puab** teg num yog saib kev kawm nub kaaj tsi has cov laug, cov hluas hab cov mivnyuas yau. Paab nuav yog cov kws nrhav hab npaaj tej ntaub ntawv kawm, npaaj tej khoom siv qha, hab yog cov kws nrhav tuab neeg lug qha.

Committee on Lay Leadership

Article 1: Nomination teg num yog ua cov tswj lub rooj xaiv tsaab hab nrhav tuab neeg lug nyob rooj ua ntej nub xaiv tsaab. Tug thawj tsaav xwm huv nomination committee yog xwbfbw. Cov paab xwbfbw yuav tsum muaj peb tug namtsev hab peb tug txivtsev kws mob sab ua Vaajtswv teg dlej num. Ib tug tuabneeg tsuas nyob tau ob lub xyoos xwb; ib xyoos twg xaiv peb leeg lug hloov.

Selection process:

Article 1: Nomination committee yog paab kws lug tsom xaam hab nug tug kws yuav ua tau teg dlej num hab muab nwg lub npe coj lug rua lub rooj xaiv tsaab, (xaiv) tsaab teg pum zoo yuav.

Article 2: Tug kws yuav tsaug xaiv lug ua cov tsaavxwm, nwg yuavtsum yog ib tug **Professing** members

Article 3: Tug kws pawg ntseeg ndlav ua num lossis yog employee, ua tsi tau cov tsaavxwm.

Article 4: Tug kws tsi tau ua tswvcuab puv ib lub xyoos, tuav tsi tau dlejnum nyob huv pawg ntseeg.

Article 5: Ib tug tuab neeg muaj cai nyob tau ob lub committee, tshwj tug thawj tswj rooj hab cov thawj tsaavxwm ntawm txhua txhua committee xwb.

Kev cai xaiv tsaab

Article 1: Committee on Lay Leadership (Nomination committee) yog paab kws muaj cai qheb lub rooj xaiv tsaab, tswj lub rooj xaiv tsaab hab kaw lub rooj xaiv tsaab. Yog paab kws muaj cai muab cov npe raug xaiv rua lub rooj xaiv tsaab, tsaab teg pum zoo yuav.

Article 2: Yog muaj tej pawg committee, tug thawj nrhav tsi tau, txug nub xaiv tsaab le maam muab tso rua lub rooj xaiv tsaab tawm suab nrhav npe lug xaiv hab tsuas pub muab tsib lub npe coj lug sis tw xaiv xwb.

Article 3: Tug kws paab nomination tub nrug nwg thaam pum zoo ua lawm tes tsuas coj lug qhas hab tsaab teg pum zoo lawm xwb. Tabsis yog lub rooj xaiv tsaab tseem pum lwm tug ua tau hab nua tes yuav tsum muab coj lug tso ntawv xaiv.

Article 4: Lub rooj xaiv tsaas tsuas xaiv tug thawj ntawm lub committee xwb, cov paab tug thawj, nomination committee le maam nrhav lug rua.

Article 5: Tug kws muaj npe raug xaiv tuav dlejnum, yog nwg xaav qha nwg tug kheej tas txawm xaiv tau hab tsi tau los nwg tsi ua nua te, muab nwg lub nperhu tawm.

Pastor

Article 1: Xwbfbw teg num yog npaaj lug qhuab qha rua nub kaaj lossis mo thursday, ua tug teem moog ncig saib cov tswvcuab, ua kev cai sis yuav, ua kev cai noj Vaajtswv rooj mov, ua kev cai raus dlej, ua kev cai pluj tuag, nrhav txuj kev lug paab kuas pawg ntseeg luj hlub saab ntsuj plig hab tswvcuab, hab lwm yaam kws tsi muaj nyob huv tsaab cai nuav.

Article 2: Teg num qhuab qha nub kaaj lossis mo thursday yog xwbfbw teg num. Yog has tas xwbfbw tsi khoom, xwbfbw yuav tsum has rua cov lay speakers muab lug qhuab qha hloov Xwbfbw chaw, tshwj yog emergency nua tes hu rua thawj S/PPRC lossis thawj tsaavxwm (**church council chair**) nrhav tug qhuab qha.

Article 3: Txhua tug tswvcuab kws muaj tub muab nyaab, muaj ntshais qua, xwbfbw yuavtsum tau ua kevcai txis txwj nkawm rua tug tub hab tug ntshais kua lawv le ob tog nam txuj txuj kev ntshaw.

Article 4: Yog muaj cov kws tsi yog tswvcuab xaav kua xwbfbw ua kev cai txis txwj nkawm rua tug tub hab tug ntshais, ob tog nam txiv yuav tau nrug xwbfbw thaam hab them tug nqe kua taag nrho, ua ntej yuav siv xwbfbw lossis siv lub church.

Lay Leader

Article 1: Lay leader teg num yog tug sawv cev taag nrho ntawm cov lay kws nyob huv pawg ntseeg, yog tug kws qha kuas cov lay paub puab teg num nyob huv pawg ntseeg hab teg num tshaaj tawm moog rua saabnrau hab nrhav txuj kev kuas cov ntseeg kws nyob koom zej koom zog paub txug cov lay teg num.

Article 2: Lay leader yuav tau nrug Xwbfbw sis thaam tsi tseg tsi tu, txug pawg ntseeg kev luj hlub hab pawg ntseeg txuj kev ntshaw.

Article 3: Lay leader nyob tau huv txhua txhua pawg Committee, nyob tau huv pawg tsaavxwm, nyob tau huv pawg ca nyaj, hab pawg kws tuav teg num qhuab qha. Tug lay leader yog tug txhais tej ntaub ntawv kws tuaj tom Annual Conference hab General Conference tuaj rua pawg ntseeg kuas to taub.

Article 4: Lay leader yuav tau moog kawm tsi tseg tsi tu kuas nwg paub txug qhov kws vim lecaag lub tuamtsev txhaj muaj nyob hab kawm kuas paub teg num kws yuav txhawb tau pawg ntseeg lub homphaj.

Article 5: Yog church council chair (thawj tsaavxwm) tso dlej num tseg, ua tug sawv cev thawj tsaavxwm moog txug thaus kws xaiv tau tug tshab.

Security Committee

Article 1: Paab nuav teg num yog ncig saib kev ruaj ntseg nub kaaj. Paab nuav muaj cai has kuas tuab neeg moog nyob huv puab cov chaav kawm, saib cov mivnyuas tsi pub kuas sis ntaus, saib tsaam muaj tuab neeg txawv txawv tuaj, saib tsi xob pub cov mivnyuas tawm moog ua si saab nrau hab yog cov kws saib qhov rooj qhov rais kuas xauv.

Article 2: Puab yog paab rhav tuab neeg lug saib kev ruaj ntseg rua huv lub tuam tsev, moog youth camp, moog church camp hab church picnic, rua cov hluas hab cov laug. Paab saib kev ruaj ntseg nuav tug thawj yog thawj txiv tsev.

Kev saablaaj

Article 1: Council meeting. Tug thawj tsaav xwm yuav tsum teem kev saablaaj kuas txwm nkau ib lub xyoos; tshwj yog emergency, tug thawj tsaav xwm yuav tau hu txhua tug thawj tsaav xwm kws zwm rua huv txhua committee yuav tsum tau tuaj koom lub rooj saablaaj.

Article 1 a: Txhua zag kws muaj saablaaj, yog tug thawj tuaj koom tsi tau, nwg yuav tsum xaa ib tug sawv cev nyob nwg chaws.

Article 1b: Board meeting yuavtsum muaj cov tsaavxwm tuaj txug ib feem peb txhaj saablaaj tau.

Article 1c: Txhua tug kws muaj issue, yuav tsum muab tso rua Agenda txhaj saablaaj tau, tshwj Emergency xwb.

Article 1d: Txhua tug kws xaav has lug, nwg yuav tsum tau tsa teg es tug thawj tswj rooj tso cai nwg txhaj has tau.

Article 1e: Yaam issue kws lub rooj saablaaj tab tom thaam, tsi pub muab lwm yaam lug has cuam tshuam rua (out of order).

Article 2: Committee meeting. Txhua zag kws muaj kev saablaaj nyob huv txhua txhua committee, yuav tsum muaj tug teev ntawv khaws ca ua record.

Article 3: Church meeting. Ib lub xyoo twg yuav tsum muaj church meeting ob zag. Zag ib yog lub ob hli ntuj, zag ob yog lub kaum hli ntuj lug qha txug cov dlej num kws tub ncaav cuag lub homphaj lawm hab cov kws tseem tsi tau ncaav cuag rua cov tswvcuab paub hab yuav ua le caag ntxiv txhaj ncaav cuag. Lub rooj saablaaj nuav yog xaav paub txug cov tswvcuab txuj kev ntshaw saib nyob qhov twg.

Kev Sis Txhawb Zug

Article 1: Kev pluj tuag - Kev pluj tuag tsi xaiv leej twg ntsej muag, tsi has tug muaj tug pluag, tug ruag tug ntse. Yog kev pluj tuag raug rua yim twg lawm tes txawm nwg yog yim kws muaj txag nplua nuj los nwg yeej ntsib txuj kev txom nyem, kev tsaus ntuj. Yog le nuav church txuj kev paab rua txhua yim

tswvcuab kws ntsib txuj kev plujtuag yuav tsum paab kuas koob pheej hab tsi xob muaj sab xaam khib tsi has paab nyaj txag los yog dlaag zug.

Article 2: Yog ib yim tswvcuab twg ntsib txuj kev pluj tuag, Chuch yuav paab tsev xyomcuab \$300.00 hab ib lub paaj ntoos. Yog muaj yim tswvcuab twg ntsib txuj kev pluj tuag es nwg tsi muaj tuab neeg txaus lug paab nwg ntseg lub nteeg, church yuav paab ua kaav xwm lossis ua tshwj kaab lossis ua nam ua mov, lossis ua taag nrho. Yog tso plhuav lub nteeg rua church ua tug leg nua tes txhua yaam hauv num hab ua txheej txheem, church yog tug ua taag nrho. Tsev xyom cuab yog tug siv nyaj txag lug dlha lub nteeg tabsis church yog tug paab dlaag zug hab npaaj dlaim kom tswj. Tabsis yog tsev xyom cuab muaj tug lug dlha lub nteeg lawm nua tes, church tsuas npaaj dlaim kom tswj hab service lug txhawb tsev xyom cuab zug xwb.

Article 3: Yog muaj ib yim tswvcuab raug kev pluj tuag es nwg tsi muaj kwv tij, lossis nwg yog ib txhais yim neeg es tsi muaj leej twg yuav lug ntaa nwg lub nteeg le lawm nua tes cov tsaavxwm yuav tau lug sis thaam.

Article 4: Kev poob dlej num/mob nkeeg. Yog muaj ib yim tswvcuab twg poob dlej num lossis muaj mob nkeeg es ua tsi taug num txug le ob lub limtam, lossis muaj cov tswvcuab kws tsiv lwm lub xeeb lug koom peb pawg ntseeg, church yuav paab zaub mov rua tsev tuab neeg ntawd hab saam fwm rua cov tswvcuab kws muaj txawm peem paab ntxiv.

Building Use Policies (See Church Space Usage Request Form for Non-Church Events)

Article 1: Lub tuamtsev yog siv ua Vaajtswv teg dlejnum, siv ua txhua yaam txheej txheem xws le kev sis yuav, kev noj mov ua Vaajtswv tsaug, siv ua rooj cob qha, siv ua rooj txhawb sab, hab ua chaw saab laaj.

Article 2: Yog ib tug tswvcuab xaav siv lub tuamtsev nwg yuav tau ua lawv le huv nuav:

1. Wedding w/o reception	\$100.00
2. Wedding with Reception	\$100.00
3. Thanksgiving/Celebration Party	\$100.00
4. Community Meeting	\$50.00

Article 3: Yog ib tug kws tsi yog tswvcuab xaav siv lub tuamtsev ua kev cai txis txwj nkawm hab ua noj ua haus, nwg yuav tau them tug nqe wedding hab taag nrho tug nqe huv qaab nuav rua church ua ntej yuav siv. Tabsis, yog nwg siv chaav pehawm Vaajtswv xwb, nwg tsuas them qhov xauj hab qhov wedding xwb.

1. Wedding without Reception	\$200.00
2. Wedding with Reception	\$300.00
3. Thanksgiving/Celebration Party	\$200.00
4. Community Meeting	\$75.00

Article 4: Yog xauj lub tuamtsev rua cov kws tsi yog tswvcuab siv, tug thawj trustee yuav tau nrhav kuas muaj ib tug moog qheb hab kaw lub tuamtsev. Tsi taag le ntawd xwb, tug nuav yog tug qha puab siv tej khoom yeeg suab, yog puab siv huv chaav pes hawm Vaajtswv.

**Moog saib tom qaab yog koj xaav siv dlaim church use form. Tug Trustee Chair los kuj tau dlaim form nuav.*

Txuj cai ntxiv hab rhu

Article 1: Txuj cai nuav yuav ntxiv rua hab muab rhu tawm tau los yuav tsum yog tau txais suab pum zoo ob feem peb ntawm cov tsaav xwm kws tuaj saablaaj nub ntawd.

Article 2: Txuj cai nuav yuav siv tau txij nub kws tug thawj tsaavxwm suam nwg lub npe rua.

Signature



Tug Thawj Tsaavxwm (Church Council Chair)



Tug Xwbfwb (Pastor)

Date Signed 11/13/2011

Q: What are the new terms for membership found in the *Discipline*?

A: “Baptized members” and “professing members” and variations of those terms: “baptized membership” and “professing membership.”

Q: What do they replace?

A: Baptized member replaces preparatory member, and professing member replaces full member. However, it is important to remember that the change in terminology represents significantly different understandings.

Q: What is a baptized member?

A: A baptized member is a person who has received the sacrament of baptism in a United Methodist Church or has received Christian baptism in another denomination and later transferred to a United Methodist Church.

Q: What is a professing member?

A: A professing member is a baptized person who has taken vows declaring the Christian faith.

Q: How is a baptized member different from what we used to call a preparatory member?

A: Preparatory members were not considered members, while baptized members are considered members much the same as a child born into a family is considered fully a member of the family, though their participation and responsibility is suited to their age and developmental abilities. In addition, preparatory members were restricted to persons under the age of 19. A baptized member remains so over the course of his/her life, even after becoming a professing member. For the purposes of audits and reports, however, one would count only baptized members who have not become professing members.

Q: How is a professing member different from what we use to call a full member?

A: There is no substantive difference except that the term professing emphasizes the dynamic and ongoing nature of being a living active member of the body of Christ in and through The United Methodist Church.

Q: How is a professing member different from a baptized member?

A: From a theological perspective:

. When we call a person a baptized member, we are celebrating and emphasizing that God’s unconditional grace and love have been given to the person in the sacrament of baptism. Sacraments proclaim God’s action.

. When we call a person a professing member, we are recognizing the necessity of human response to what God has given. Professing members have made a personal declaration of faith in Christ and promise to live as his disciple.

. Adults and youth become baptized members and professing members at the same time in the service of the baptismal covenant when they have not been baptized previously.

Q: How Do Baptized and Professing Members Differ?

A: A baptized member is preparing for confirmation and profession of faith and is in the nurturing care of the body of Christ. A professing member has declared vows of Christian faith and is held accountable by the life and discipline of the church. From a communal perspective:

- *Baptized members*, if they have not yet made a profession of faith, are part of the community of faith, and the church nurtures them toward a profession of faith.

Professing members hold each other accountable to the baptismal covenant and a continuing profession of faith through the church's life and discipline.

CHRISTWAY UNITED METHODIST CHURCH

Guiding Policies

Bereavement Hmong Support

If any church member has past away, the church will provide support and help. The pastor will coordinate general support and help activities and all church committee and/or members shall be asked to participate.

Funeral Costs

The funeral costs and expenses shall be the responsibility of the effected family. The church will provide to the effected member and/or family, a monetary amount of \$300. A floral arrangement will be provided and the cost shall not be more than \$100. The Finance Committee shall be responsible for distributing financial support and purchasing the wreath for deliver to the funeral.

Funeral Support:

In the Hmong culture a funeral arrangement and operation can be an overwhelming task. This task can be even more stressful for members who do not have any relatives or clan support. Therefore, when a member request help from the church, the church shall:

- Provide a funeral coordinator (Kaavxwm). The coordinator will interact with the member's funeral director to oversee the following activities:

- *Food preparers*

This responsibility shall be given to the Men and Women's group and be coordinated by the leaders of each.

- *Services*

This responsibility shall be given to the Worship Committee in cooperation with the Pastor and the family representative. The Pastor will contact the outside pastors that may be giving a sermon during service.

- *Receiving of Monetary Gifts*

This responsibility shall be given to the finance committee.

- *Security*

This responsibility shall be given to the Security group. If there is not a security group present, the Usher group will be responsible for security.

The member can provide a family representative (thawj xyomcuab) who will work with the funeral coordinator (Kaavxwm). If this is not possible, then the funeral coordinator will take on this responsibility, with approval from both the church and effected member.

The funeral coordinator (Kaavxwm) is responsible for greeting and thanking all the guest and visitors during services.

The church will not provide kev pe, ua hauv qhua, ntaus nyuj, tug noob ncoos, txheeb nuj txheeb nqe, and nqug rooj.

Because there can be a verity of circumstances that may not fit in the above descriptions, the Ad Council will determine how to deal with each case as they arise.

KEV UA HAUJ LWM

KEV PLUJ TUAG TASK COMMITTEE:

1. Thawj Xyom cuab
2. Thawj Kaav xwm
3. Thawj Tshwj Kaab (Thawj txiv tsev)
4. Nam ua mov (Thawj namtsev)
5. Thawj Finance
6. Thawj Worship
7. Thawj Usher
8. Youth Group

Thawj Xyom cuab: Ua tug sawv cev xyom cuab chaw dlha dlej num, ceev tsev xyom cuab cov nyaj txag siv rua lub nteeg, npaaj khoom siv rua sij hawm noj mov. Ua tsaug rua tshwj kaab kaav xwm, kev neej kev tsaav hab cov Xwbfwb.

Transportation and driver:

Will be provide and choose by **Thawj Xyom cuab hab tsev xyomcuab:**
Due to Insurance purpose, the driver and vehicles use.

Thawj Kaav xwm: (Tug nuav yog tug Director) Ua tug tswj lub nteeg thaum pib txug rua thaum xaus. Saib kev noj kev haus, hab ua tsaug rua txhua yaam.

Thawj Tshwj Kaab/Nam ua mov muab rua (Thawj Txivtsev/Thawj Namtsev):

Npaj khoom siv ua noj ua haus, ua zaub mov kuam tav lawv le lub sijhawm kom tseg, hab ua cov rau mov/ntsaig mov. Lub sijhawm kws ntsaig mov tag lawm, yauv tsum ceev cov zaub mov kuas zoo hab muab ca lwm pluag txhaj le zoo noj. Yuav tsum tu tej garbage hab muab pov tseg huv tuab si. Hab txivtsev yog cov moog tua tsaj.

Thawj Tub teev ntawv (finance): yog tug teev cov tuab neeg paab tshaav ntuj tej npe, nyaj txag kuam mee hab ua tsaug tshaav ntuj.

Thawj Worship: Yog tug nrug XF. hab tsev xyom cuab ua dlaim kom tswj kuas tav, hab nrhav cov Xf. tuaj qha Vaajtswv Txujlug. Nwg yog tug kws yuav dlha dlej num lub sijhawm kws pehawm Vaajtswv. Nwg yog tug kws npaaj cov khoom kws yuav siv rua lub sijhawm pehawm Vaajtswv. **Xws le:** Microphone, speakers, lossis txhua yaam kws yuav siv.

Thawj Usher: Yog cov kws tog txais qhua suavdlawg cov tuaj koom lub nteev tuag.

Thawj Security:

Yog cov kws yuav saib kev nruaj nreg lub sijhawm kws pehawm Vaajtswv. Yog has tas muaj kev cov nyom (Emergency) yuav tsum moog qha rua Kaav xwm paub.

Youth Group: Yog cov kws serve dlej and txiv maab txiv ntoo hab yog cov kws yuav clean after pehawm Vaajtswv. Help Nam Tsev cook and cut meat.

Church yuav siv cov kev cai huv qaab nuav:

- a. Yog has tas, ib tug tswvcuab twg tau tsaug txuj kev txom nyem xws le kev pluj kev tuag, nwg siv tau lub Tuamtsev dlawb coj lug ua zaub mov noj npaaj rua lub nteeg.
- b. Txhua tug kws muab khoom tshaav ntuj tuaj hlub tsev xyom cuab, tsuas tau txais lug ua tsaug xwb, yuav tsi rov ib yaam dlaab tsi rua nwg.
- c. Txhua tug kws tuaj paab dhla dlejnum, tsuas yog tau txais lu lug qhuav ua tsaug xwb.
- d. Yuav tsi muaj txiv dlaab, xov txiv dlaab tuaj ntaus nyuj, tsuas yog hu tuaj saib ua zag kawg xwb.
- e. Tsi muaj nqug lub rooj lug txheeb tej qub txeeg qub teg.

Nuav yog kev cai kws peb yuav siv lug ntawm peb lub church kws yuav paab ib tug txwv cuab kws tsaug kev nyuaj saib.



CHRISTWAY UNITED METHODIST CHURCH
3001 W. Mitchell St., Milwaukee, WI 53215
www.christwayumc.net
(414) 645-4844

NOTE: PLEASE MAKE A COPY OF THIS DOCUMENT FOR THE APPLICANT AFTER SIGNING.

CHURCH SPACE USAGE REQUEST FORM FOR NON-CHURCH EVENTS

Name/Organization: _____

Address: _____ City: _____ State: _____ Zip: _____

Event Date: _____ Time: From _____ to _____

Contact Name: _____ Contact Number: _____

___ Member	___ Non-Member		
Type of Event	Member	Non-Member	Space
___ Wedding with Reception	\$100.00	\$300.00	S, FH, K
___ Wedding without Reception	\$100.00	\$200.00	S
___ Celebration/Thanksgiving	\$100.00	\$200.00	FH, K
___ Meeting/Gathering	\$50.00	\$75.00	FH, K

(Example: Organizational meeting; birthday party; baby shower; wedding shower.)
 S = Sanctuary; FH = Fellowship Hall; K = Kitchen

Amount Due: \$ _____

DEPOSITE REQUIRED: \$50 Non-refundable due at the time of signing for weddings and celebrations; may be used towards the total amount. Collected by _____

Date _____

Payment is due at least one week prior to the date of the event. Please deliver check to address above.

Payment should be received by this date _____ Applicant initial here _____

Payment Received Date _____ Received by _____
 (Sign) _____

Payment Type: ___ Check ___ Cash

By signing this document I acknowledge that I have read and agree to the Terms of Agreement below. I agree to maintain the condition of the property and leave it the way it was when I entered it. I understand that I am will be held liable for any damages to the property that occurs during my usage of the property as well as notifying the proper personnel upon being notified of any damages to the property.

Applicant _____ Sign _____ Date _____

Church Rep. _____ Sign _____ Date _____

This form was revised on 6/2/2011. Approved by Church Council on 7/10/2011.